

Policy

DEGREANE HORIZON

This policy reflects our commitment to listening to and satisfying our stakeholders, Health and Safety at work, and the preservation of the environment.

Our policy also integrates CSR in line with the values of the Vinci Energies Group

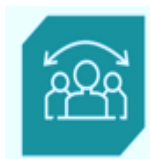
- ✓ *By 2030, our ambition is to be the reference for our customers and partners throughout the life cycle of our products in our three business sectors (Airport Weather and Synoptic, Defense and Energy-Transport)*



PROTECT

Our priorities are health and safety at work and the environment.

- Protect our employees and external contractors and customers by identifying and controlling our risks.
- Provide safe and healthy working conditions by reducing our exposures and conducting improvement projects.
- Respect all applicable legal and regulatory requirements to ensure sustainable compliance.
- Protect the environment and reduce our environmental footprint.



COMMIT

Proud and passionate about our work, we ensure the success of all

- Recruit and integrate new talent and retain them.
- Supporting the development of skills and their transmission.
- Create sustainable social relationships.
- Listening / communicating and strengthening our partnership with our customers, suppliers and stakeholders



EXCEL

**We do everything possible to operate efficiently and ensure the competitiveness of our company.
Our customers' satisfaction is our first objective**

- Capitalize and improve.
- Develop innovative products/solutions to improve our added value.
- Putting quality at the heart of operations to deliver a quality product on time.
- Adapting to customer demands.

« The entire Management Committee is committed to communicating this policy and to guaranteeing the availability of information as well as the means and resources necessary to achieve the set objectives. It is all together that we commit ourselves to apply the defined principles »

Jean-Luc VIGOUROUX, Compagny Manager